



**To:** Carol Spahn, Acting Director

**From:** Francisco Reinoso, Associate Director, Office of Management (b)(6)

**Cc:** (b)(6) Office of General Counsel  
(b)(6) White House Liaison  
(b)(6) Chief Compliance Officer

**Date:** 23 September 2021

**Subject:** Strategic Plan to Promote Voter Registration and Participation

**Reference:** Executive Order 14019, Promoting Access to Voting

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1. In accordance with Executive Order 14019, Promoting Access to Voting, the Peace Corps is prepared to meet the September 23, 2021 requirements in having a strategic plan in place to promote voter registration and voter participation. Below are the twelve requirements as outlined in EO 14019 with the compliance plan that Peace Corps is prepared to execute.

**1) Sec. 3.(i): Provide information and engage with the public**

Peace Corps will build out an information/landing page on [peacecorps.gov](http://peacecorps.gov) (a public website), PC Live and Intranet (for both staff and Volunteers) that covers both domestic and overseas access to voting. Have helpful links, videos and FAQ to show How to Register, Vote Absentee, Request a Ballot, State Election Websites, Who to Contact, etc. Provide the hyperlink to the Federal Voting Assistance Program (FVAP) which provides information to overseas citizens. Coordinate with FVAP to provide voting packets for PCVs at staging. Promote the email [vote@FVAP.gov](mailto:vote@FVAP.gov) for any questions, which has a 3 hour turn-around for answers or on Monday for any weekend inquiries. For domestic citizens, a link to [Vote.gov](http://Vote.gov) will be highlighted to provide voting information along with other helpful links.

**2) Sec. 3.(ii): Seamless transition from PC website to state websites**

Peace Corps will build out an information/landing page on [peacecorps.gov](http://peacecorps.gov) (a public website), PC Live and Intranet (for both staff and Volunteers) that covers both domestic and overseas access to voting. Include the FVAP hyperlink, for overseas citizens, which provides state website via drop-down menu or state transmission map. For domestic citizens, include [vote.gov](http://vote.gov) hyperlink, which provides state information via drop-down menu.



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### **3) Sec. 3.(iii): Provide access to voter registration services**

Peace Corps will build out information/landing page on [peacecorps.gov](http://peacecorps.gov) (a public website), PC Live and Intranet (for both staff and Volunteers) that covers both domestic and overseas access to voting. For overseas citizens, have FAQ and video to show How to Register. Provide the hyperlink to the Federal Voting Assistance Program (FVAP) which provides registration services/information to overseas citizens. For domestic citizens, include [vote.gov](http://vote.gov) hyperlink on the landing page, which provides access to voter registration services.

### **4) Sec. 3.(A): Distribute voter registration forms and provide access to applicable state online systems**

Peace Corps will build out an information/landing page on [peacecorps.gov](http://peacecorps.gov) (a public website), PC Live and Intranet (for both staff and Volunteers) that covers both domestic and overseas access to voting. For overseas citizens, have FAQ and video to show How to Register. Provide the hyperlink to the Federal Voting Assistance Program (FVAP) which provides registration services/information to overseas citizens. Additionally, Peace Corps will use State Department's Diplomatic Pouch to distribute voter registration forms to each post. For domestic citizens, include [vote.gov](http://vote.gov) hyperlink on the landing page, which provides access to on-line registration forms.

### **5) Sec. 3.(B): Provide applicants with assistance in completing voter registration**

Peace Corps will designate HQ staff to provide voter assistance. Build out information/landing page on [peacecorps.gov](http://peacecorps.gov) (a public website), PC Live and Intranet (for both staff and Volunteers) that covers both domestic and overseas access to voting. For overseas citizens, provide a hyperlink directing person to FVAP, as well as FVAP's hotline contact information. Invite FVAP to assist Peace Corps by holding virtual informational sessions, highlighting the FVAP website and online resources for overseas citizens. For domestic citizens, include [vote.gov](http://vote.gov) hyperlink on the landing page, which provides information to assist domestic applicants as well as Peace Corps HQ staff assistance.

### **6) Sec. 3.(C): Third party organization on premises**

For overseas citizens, Peace Corps will invite FVAP to assist Peace Corps by holding virtual informational sessions/webinars, highlighting the FVAP website and online resources. Coordinate with Voting Assistance Officers at Embassies and Consulates to have Peace Corps Staff/Volunteers attend informational voting seminars. For domestic citizens, invite NGOs to Peace Corps HQ to provide informational seminars to staff,



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unless COVID keeps Peace Corps HQ at Phase I. If so, invite NGOs to conduct virtual informational seminars.

### **7) Sec. 3.(iv): Multilingual registration and promote equal participation**

For overseas citizens, registration forms are only in English; however, Peace Corps can highlight that FVAP has registration instructions in French, Spanish, Portuguese and Arabic. Provide translated instructions to post via Diplomatic Pouch. For domestic citizens, we can provide those same instructions either in hard copy format or pdf.

### **8) Sec. 3.(v): Provide identity documents that satisfy voter identification laws**

Overseas citizens are protected by Federal law that does not require an ID to vote. Only requirement is SS# and overseas address. For domestic citizens, Peace Corps will include [usa.gov/voter-id](http://usa.gov/voter-id) hyperlink on the landing page, which provides information on voter ID requirements.

### **9) Sec. 4.(c): Agree to designation as a voter registration agency**

If requested by the District of Columbia, Peace Corps HQ agrees to be designated as a voter registration agency.

### **10) Sec. 6.(a): Time off to vote**

MS 635 Staff Absence and Leave Procedures provides that individual employees may be excused from duty for registration and voting. Staff are reminded of this during election season.

### **11) Sec. 6.(b): Assist volunteer poll workers**

The agency Ethics Office regularly advises staff that they may serve as poll workers.

### **12) Sec. 8.(d): Designate employee to coordinate with FVAP**

Peace Corps has designated (b)(6) (M/AS), (b)(6) (M/AS/TTD) along with a FMD member to serve as back up and building coordinator for seminars/training.

2. The point of contact for this memorandum is (b)(6) Chief of Administrative Services at (b)(6)