

<b>From:</b>	KOUMANS, MARK (b)(6) (b)(6)
<b>To:</b>	GOLDSTEIN, ERIC (b)(6) (b)(6) Neumeister, James (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) ULLOA, ISABELLA (b)(6) (b)(6) COHEN, JOHN (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) MCMAHAN, MELISSA (b)(6) (b)(6) <b>CC:</b> (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6)
<b>Subject:</b>	Re: DHS Presidential Transition Feedback Survey
<b>Date:</b>	2021/01/30 07:13:14
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thank you Eric for your kind words. It was a privilege for us to work with all of you, albeit during very challenging times.

By Monday many of us will have returned to other parts of DHS but (b)(6) will remain for a couple of weeks to close a few things out - including the survey results.

Mark

**Mark R. Koumans**

*Director*

**Presidential Transition Office (PTO)**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

(b)(6)

PTO Core Principles:  
Mission Focus ★ Respect ★ Collaboration  
Communication ★ Transparency ★ Timeliness

**From:** GOLDSTEIN, ERIC (b)(6)  
**Sent:** Friday, January 29, 2021 10:28:56 PM  
**To:** Neumeister, James (b)(6) (b)(6) (b)(6)  
ULLOA, ISABELLA (b)(6) COHEN, JOHN (b)(6)  
**Cc:** (b)(6) (b)(6) (b)(6) (b)(6)  
(b)(6) (b)(6) KOUMANS, MARK (b)(6)  
MCMAHAN, MELISSA (b)(6) (b)(6)  
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**Subject:** RE: DHS Presidential Transition Feedback Survey

Thanks (b)(6) I'm glad to complete the survey. Thank you to the whole PTO team for your commitment and diligence during transition. Your collective responsiveness and transparency were a credit to the Department.

Eric

---

**From:** Neumeister, James (b)(6)  
**Sent:** Friday, January 29, 2021 2:11 PM  
**To:** (b)(6) (b)(6) ULLOA, ISABELLA (b)(6) COHEN,  
JOHN (b)(6) GOLDSTEIN, ERIC (b)(6)  
**Cc:** (b)(6) (b)(6) (b)(6) (b)(6)  
(b)(6) (b)(6) KOUMANS, MARK (b)(6)  
MCMAHAN, MELISSA (b)(6) Neumeister, James  
(b)(6) (b)(6) (b)(6) (b)(6) (b)(6)  
(b)(6) (b)(6) (b)(6) (b)(6) (b)(6)  
(b)(6)  
**Subject:** DHS Presidential Transition Feedback Survey

(b)(6) Isa, Eric, and John,

We thoroughly enjoyed working with you and your DHS Agency Review Team (ART) colleagues, and sincerely hope you are all settling in well in your new DHS responsibilities.

In an effort to continue to build upon what has been a very successful DHS Presidential transition planning and execution process in the past, we are collecting feedback from our DHS Presidential Transition Council members who represented all of our Components and DHS headquarters offices throughout the process.

We are also keenly interested in your feedback as our former DHS ART customers of our transition planning and execution process.

The following link will take you to a survey providing you the opportunity to provide us feedback on your DHS ART experience: [ART](#)

In addition, given that we are not in receipt of any personal email contact information for the other members of DHS ART, we ask that you share this link with any of them with whom you may have continued contact so that we have the opportunity of the benefit of their feedback, as well.

We recognize how busy you are standing up the Department's new leadership team, but request your completion of this survey as soon as possible, ideally not later than next Friday, 5 Feb 2021, so that we can incorporate your perspectives in our Presidential Transition After Action Report (AAR), perhaps the most important leave-behind for our successors who follow less than 3 ½ years from now, much like our predecessors' AAR was so important for us.

Please let us know if you have any questions.

Thank you again for your service as our DHS ART and for such an important and productive experience, and all the best in your service as part of the Department's new leadership team!

VR

Mouse

**James A. "Mouse" Neumeister, MBA, MPA, MSc, PMP**  [LinkedIn](#)

*Chief of Staff*

**Presidential Transition Office**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

(b)(6)

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Communication ★ Transparency ★ Timeliness

## ***Integrity – Service – Excellence – Growth – Giving***

<b>Sender:</b>	KOUMANS, MARK (b)(6)
	(b)(6)
<b>Recipient:</b>	GOLDSTEIN, ERIC (b)(6)
	(b)(6)
	Neumeister, James (b)(6)
	(b)(6)
	(h)(6) (b)(6)
	(b)(6)
	ULLOA, ISABELLA (h)(6)
(b)(6)	

COHEN, JOHN (b)(6)  
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**Sent Date:** 2021/01/30 07:13:11

**Delivered Date:** 2021/01/30 07:13:14

<b>From:</b>	Howard, Tammy (b)(6) (b)(6)
<b>To:</b>	OLICK, KAREN (b)(6) (b)(6) REZMOVIC, JEFFREY (b)(6) (b)(6) ULLOA, ISABELLA (b)(6) (b)(6)
<b>Subject:</b>	FLAGGING: Request for comment from Politico - additional materials
<b>Date:</b>	2021/01/29 12:20:54
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Good afternoon

**CLEARED STATEMENT FROM OGC:** Paid Parental Leave, a form of Family and Medical Leave, affords eligible current employees with pay for absence from work. It is not severance pay. Political appointees serve at the pleasure of the administration. When an administration ends, so does the employment of its political appointees.

**FROM MGMT:** We **DO NOT** have resignation letters from Short and Bars. As I mentioned, they are no longer being paid and no longer have DHS access.

More information regarding this issue, including OGC weigh-in. Please see below. Bottomline is that they can receive the PPL, even though we know they can't meet the 12-week requirement. But, it ends with their termination/resignation on the 20<sup>th</sup>. It is not a means or reason to keep them beyond the 20<sup>th</sup>.

~Angie

Angela Bailey  
 Chief Human Capital Officer | (b)(6)  
 Designated Agency Safety and Health Official  
 Office of the Chief Human Capital Officer | U.S. Department of Homeland Security  
 OCHCO Core Values | **Dedication** « **Excellence** « **Teamwork** « **Accountability** « **Integrity** « **Leadership**



[cid:image001.png@01D61E3B.4BC0AB30](#)

**From:** (b)(6)  
**Sent:** Tuesday, December 22, 2020 7:19 AM  
**To:** Hill, John H (b)(6)  
**Cc:** Washington, Karinda (b)(6); (b)(6)  
(b)(6); (b)(6)  
(b)(6)  
**Subject:** Paid Parental Leave

Assistant Secretary Hill – Happy Tuesday! Below is my analysis on the paid parental leave question posed by OPE and CRCL regarding political appointees. I apologize for the delay, but I had to run down a few things. I will be on leave starting tomorrow, so I am copying my supervisor (b)(6) on this email in case there is any follow up while I am out.

**Bottom Line- Yes, they can use Paid Parental Leave.**

**THE PROCESS GOING FORWARD:** The employees must request FMLA through the normal course, which entails, (1) requesting FMLA for the birth of a child, (2) submitting request for PPL on a form (DHS has a form pending review, but recommend using the OPM version), (3) providing PPL documentation, and (4) signing a work-obligation agreement. As a reminder, PPL does not begin until after the birth of the child. While DHS is still finalizing its PPL forms, please use OPM’s templates which can be found as attachments to this [OPM memo](#). I understand from (b)(6) that the employees have submitted PPL request form using the OPM template. So prior to approving PPL, the employees must submit a FMLA for and the signed work obligation agreement. Also, the employees’ FMLA request should be coordinate with your Employee Relations POC.

**Analysis:**

(b)(5)

(b)(5)

(b)(6)

Attorney-Advisor for Labor & Employment

General Law Division  
Office of the General Counsel  
U.S. Department of Homeland Security  
Washington, DC 20528

(b)(6)

~~ATTORNEY-CLIENT PRIVILEGED COMMUNICATION // ATTORNEY WORK PRODUCT DOCUMENT  
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More info than you ever wanted to know...OPM guidance says:

- • Prior to using paid parental leave, an employee is required to enter into a written service agreement to work for the applicable employing agency (i.e., the agency employing the employee at the time paid parental leave concludes) for 12 weeks after the day on which paid parental leave concludes, which day is:
  - • the workday on which an employee finishes using the 12 workweeks of paid parental leave; or



- • if the employee uses less than 12 workweeks of paid parental leave during the 12-month period following the birth or placement, the last workday on which the employee used paid parental leave in connection with the given child.
- • Any periods of work between intermittent uses of paid parental leave do not count toward completion of the 12-week work obligation. The work obligation is met by performing work after use of paid parental leave concludes.
- • The 12-week work obligation is statutorily fixed and applies regardless of the actual amount of leave used (i.e., an employee who uses less than 12 weeks of paid parental leave would still be obligated to work 12 weeks).
- • The work obligation refers to a period during which the employee is in a duty status. Any periods of paid or unpaid leave or time off, or other periods of nonduty status (e.g., furlough or AWOL) will not count toward the 12-week work obligation.
- • Paid Parental Leave for Federal Employees Interim Regulations | CHCOC

Mark Kouman's email to the couple is attached.

Let me know if you need anything additional.

Respectfully,

Tammy L. Howard  
 Assistant Secretary (Acting)  
 Office of Public Affairs  
 U.S. Department of Homeland Security

(b)(6)

<b>Sender:</b>	Howard, Tammy (b)(6) (b)(6)
<b>Recipient:</b>	OLICK, KAREN (b)(6) (b)(6) REZMOVIC, JEFFREY (b)(6) (b)(6) ULLOA, ISABELLA (b)(6) (b)(6)
<b>Sent Date:</b>	2021/01/29 12:20:39
<b>Delivered Date:</b>	2021/01/29 12:20:54
<b>From:</b>	KOUMANS, MARK (b)(6) (b)(6)
<b>To:</b>	Michael Bars (b)(6) (b)(6)
<b>CC:</b>	SHORT, CHERIE (b)(6)

	(b)(6)
	Cherie Short (b)(6)
<b>Subject:</b>	Re: Hold Over Request, (b)(6) -M. Bars
<b>Date:</b>	2021/01/19 15:17:55
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Michael and Cherie,

I have now confirmed that, yes, your case was discussed specifically and in detail with Wilmington and with government HR experts who understand those rules far better than I ever will.

I am sorry I don't have different news to share.

Best wishes,

Mark

**Mark R. Koumans**

*Director*

**Presidential Transition Office (PTO)**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

(b)(6)

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**From:** Michael Bars (b)(6)

**Sent:** Tuesday, January 19, 2021 10:52:18 AM

**To:** (b)(6) (b)(6)

**Cc:** KOUMANS, MARK & (b)(6) SHORT, CHERIE

(b)(6) Cherie Short (b)(6)

**Subject:** Re: Hold Over Request, C. Short-M. Bars

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Have they been issued and considered our request specifically?

Sent from my iPhone

On Jan 19, 2021, at 9:56 AM, (b)(6) &lt;(b)(6)&gt; wrote:

So they're denying requests for paid parental leave? Interesting...

---

**From:** KOUMANS, MARK (b)(6)  
**Sent:** Monday, January 18, 2021 9:51 PM  
**To:** Michael Bars (b)(6)  
**Cc:** SHORT, CHERIE & (b)(6) (b)(6)  
&lt;(b)(6)&gt;; Cherie Short &lt;(b)(6)&gt;  
**Subject:** Re: Hold Over Request, C. Short-M. Bars

Michael and Cherie,

This evening the ART told me "Mark - we're not aware of anyone who is going to be held over."

This is not what you were hoping to hear but I think you also knew that this was the most likely outcome.

I am sorry to be the bearer of this news and I am sorry I don't have other news.

Best wishes,

Mark

**Mark R. Koumans**

*Director*

**Presidential Transition Office (PTO)**

**U.S. Department of Homeland Security**

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(b)(6)

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**From:** Michael Bars &lt;(b)(6)&gt;  
**Sent:** Friday, January 15, 2021 5:03:01 PM  
**To:** KOUMANS, MARK &lt;(b)(6)&gt;  
**Cc:** SHORT, CHERIE &lt;(b)(6)&gt;; (b)(6)  
&lt;(b)(6)&gt;; Cherie Short &lt;(b)(6)&gt;  
**Subject:** Re: Hold Over Request, C. Short-M. Bars

CAUTION: This email originated from outside of DHS. DO NOT click links or open attachments unless you recognize and/or trust the sender. Contact your component SOC with questions or concerns.

Thank you, sir. Yes indeed, the distinction here is that it's not a traditional "holdover" request.

I'm very happy that they have read our letter, but if it's at all possible, I would feel more comfortable knowing that the requested has in turn been issued to Wilmington. Anything you can do to shake this info loose for clarity would be immensely appreciated! Have a wonderful weekend!

Sent from my iPhone

> On Jan 15, 2021, at 4:37 PM, KOUMANS, MARK

<(b)(6)> wrote:

>

> Hi Michael,

>

> I can confirm that the ART has it and they've told me that they submit them all to Wilmington since the ART does not have the authority to make the determination. I knew the ART had read it because they said it had a unique set of medical/health circumstances.

>

> Mark

>

> -----Original Message-----

> From: Michael Bars <(b)(6)>

> Sent: Friday, January 15, 2021 3:09 PM

> To: KOUMANS, MARK <(b)(6)>

> Cc: SHORT, CHERIE <(b)(6)>; (b)(6)

<(b)(6)>; Cherie Short <(b)(6)>

> Subject: Re: Hold Over Request, C. Short-M. Bars

>

> CAUTION: This email originated from outside of DHS. DO NOT click links or open attachments unless you recognize and/or trust the sender. Contact your component SOC with questions or concerns.

>

>

> Hello colleagues!

>

> Just a quick follow up to see if the request has been transmitted from ART to the Biden team for consideration.

>

> Many thanks again!

>

>

> Sent from my iPhone

>

>> On Jan 13, 2021, at 3:56 PM, Michael Bars <(b)(6)> wrote:

>>

**Sender:** KOUMANS, MARK (b)(6)  
(b)(6)

	(b)(6)
	Michael Bars (b)(6)
	(b)(6)
	(b)(6)
<b>Recipient:</b>	SHORT, CHERIE (b)(6)
	(b)(6)
	Cherie Short (b)(6)
<b>Sent Date:</b>	2021/01/19 15:17:51
<b>Delivered Date:</b>	2021/01/19 15:17:55

<b>From:</b>	KOUMANS, MARK / (b)(6) (b)(6)
<b>To:</b>	ULLOA, ISABELLA (b)(6) (b)(6)
<b>Subject:</b>	Farewell!
<b>Date:</b>	2021/01/29 12:20:14
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Hi Isa,

Today is my last day as Director of the DHS Presidential Transition Office.

It was an honor to have had this responsibility and it was an adventure. It was a pleasure to work with you and Ur and Jon and the rest of the ART these last few months.

On the other hand, I hope no one ever again has to endure a transition during a pandemic, with an election outcome contested by the incumbent resulting in a delayed ascertainment and an assault on the Capitol...plus a serious cyber-hack, and three Acting Secretaries in three weeks.

Despite all that, though, the partnership that great people in the PTO like (b)(6) and (b)(6) and others had built with all corners of DHS helped get us through.

And it also helped that we were dealing with such a group of DHS alums and friends like you and the rest of the ART.

Thank you for your partnership and best wishes helping steer DHS during the next few years. I hope our paths cross again. And good on you for hiring (b)(6) She is wonderful and will be an asset to the front office.

On Monday I will report to work at CBP, since the outgoing regime had engineered an SES redirected assignment from my previous position at USCIS. Then I can be reached at (b)(6)

Mark

**Mark R. Koumans**

*Director*

**Presidential Transition Office (PTO)**

**U.S. Department of Homeland Security**

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(b)(6)

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Communication ★ Transparency ★ Timeliness

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<b>Sender:</b>	KOUMANS, MARK (b)(6)
<b>Recipient:</b>	ULLOA, ISABELLA (b)(6)
<b>Sent Date:</b>	2021/01/29 12:20:13
<b>Delivered Date:</b>	2021/01/29 12:20:14

**From:** PTO (b)(6) (b)(6) (b)(6)  
(b)(6)

PTO (b)(6)  
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BORKOWSKI, MARK S (b)(6) (b)(6) (b)(6)  
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Clark, Kenneth N (b)(6) (b)(6) (b)(6)  
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Cook, Charles (b)(6) (b)(6) (b)(6)  
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Cox, Adam (b)(6) (b)(6) (h)(6) (b)(6)  
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Fallon, William (b)(6) (b)(6) (b)(6) (b)(6)

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Francis, Steve K (b)(6) (b)(6) (b)(6)  
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Gottfried, Jordan (b)(6) (b)(6) (b)(6)  
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Fredricks, Kristen (b)(6) (b)(6) (b)(6)  
**To:** (b)(6)

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Heinz, Todd (b)(6) (b)(6) (h)(6) (b)(6)

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Hess, David (b)(6) (b)(6) (b)(6)  
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Holzer, James (b)(6) (b)(6) (b)(6) (b)(6)

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Howard, Tammy (b)(6) (b)(6) (b)(6) (b)(6)

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Hymowitz, Emily (b)(6) (b)(6) (b)(6) (b)(6)

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Kelly, James M RADM (b)(6) (b)(6) (b)(6)  
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Kuepper, Andrew (b)(6) (b)(6) (b)(6) (b)(6)

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Marcott, Stacy (b)(6) (b)(6) (b)(6) (b)(6)

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Newhouse, Victoria (b)(6) (b)(6) (b)(6)

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Palmer, David (b)(6) (b)(6) (b)(6) (h)(6)

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PARAMORE FARON K (b)(6)  
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Pohlman, Teresa (b)(6) (b)(6) (b)(6)  
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Taylor, Clothilda (b)(6) (b)(6) (b)(6)  
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Truhlar, Steven (b)(6) (b)(6) (b)(6)  
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Venture, Veronica (b)(6) (b)(6) (b)(6)  
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Wales, Brandon (b)(6) (b)(6) (b)(6)  
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Wawro, Joseph (b)(6) (b)(6) (b)(6)  
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Wollenhaupt, Charles L (b)(6) (b)(6) (b)(6)  
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Acocella, Anthony C (b)(6) (b)(6) (b)(6)  
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Driscoll, Audrey (b)(6) (b)(6) (b)(6)  
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Gibson, Marian (b)(6) (b)(6) (b)(6)  
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Green, Maria (b)(6) (b)(6) (b)(6)  
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Harris, Mark E (DHS CFO) (b)(6) (b)(6) (b)(6)  
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Harrison, Cassie (b)(6) (b)(6) (b)(6)  
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Hill, Victoria (b)(6) (b)(6) (b)(6)  
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Merson, Gary (b)(6) (b)(6) (b)(6)  
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Nichols, Kate (b)(6) (b)(6) (b)(6)  
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Page, Christopher (b)(6) (b)(6) (b)(6)  
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Maria; Harris, Mark E (DHS CFO); Harrison, Cassie; Hill, Victoria; Hurley, Kim; (b)(6)  
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 Merson, Gary; Nichols, Kate; Page, Christopher; (b)(6); Price, Cori; Readinger, Jeff;  
 Saavedra, Angelica; (b)(6) Seaman, Matthew; Sperling, Robert;  
 Taylor, Sandra; Tocco, Jennifer E; (b)(6)  
 (b)(6) Bennett, Amy; (b)(6)  
 (b)(6) Knight, Richard A CDR; (b)(6)  
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 (b)(6) KOUMANS, MARK; MCMAHAN, MELISSA;  
 Neumeister, James; (b)(6)

**Adding MS Teams Meeting Link**

Note: Dial-in (for those not on MS Teams): (b)(6) PIN (b)(6)  
 DHS PTC Members,  
 We'll host the ninth meeting of the DHS PTC from 2pm to 3:30pm on Tuesday, 1 Dec 2020, via MS Teams (please plan to click on the Join Teams Meeting icon in your Outlook command ribbon above or the Join Microsoft Teams Meeting link below).  
 Dial-in instructions for those that cannot join via MS Teams are shown above.  
 This meeting will feature the opportunity to "meet" and hear from members of the DHS Agency Review Team (ART), with whom we've begun our engagement.  
 Please don't hesitate to let us know if you have any questions.  
 Thank you again for your continued support.

VR

**Mouse**

**James A. "Mouse" Neumeister, MBA, MPA, MSc, PMP**  [LinkedIn](#)

*Chief of Staff*

**Presidential Transition Office**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

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Communication ★ Transparency ★ Timeliness

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**21 September 2020 – 15 January 2021**

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# Microsoft Teams meeting

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Pavlik-Keenan, Catrina M (b)(6) (b)(6) (b)(6)  
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**Sent Date:** 2020/11/25 17:57:04

<b>From:</b>	(b)(6) (b)(6) (b)(6)
<b>To:</b>	(b)(6) (b)(6) Bennett, Amy (b)(6) (b)(6) (b)(6) Dornburg, Erica (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) Hill, Victoria (b)(6) Holzer, James (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) Taylor, Clothilda (b)(6) (b)(6) (b)(6) KOUmans, MARK (b)(6) MCMAHAN, MELISSA (b)(6) Neumeister, James (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) Pavlik-Keenan, Catrina M (b)(6) Taylor, Sandra (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6)
<b>CC:</b>	(b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (b)(6)
<b>Subject:</b>	* Update - added draft presentation * Political Appointee Out-processing Presentation Dry Run
<b>Date:</b>	2020/11/25 10:26:45
<b>Start Date:</b>	2020/11/30 13:00:00
<b>End Date:</b>	2020/11/30 14:30:00
<b>Priority:</b>	Normal
<b>Type:</b>	Appointment
<b>Location:</b>	MS Teams
<b>Attendees:</b>	PTO; Bennett, Amy; (b)(6) Dornburg, Erica; (b)(6) Hill, Victoria; Holzer, James; (b)(6) (b)(6) (b)(6) Taylor, Clothilda; (b)(6) (b)(6) KOUmans, MARK; MCMAHAN, MELISSA; Neumeister, James (b)(6) Pavlik-Keenan, Catrina M; Taylor, Sandra; (b)(6)

Updated ppt.

Out-processing Presentation Team (and bosses),

Getting this on the calendar. More to follow, including latest version of the integrated presentation slides you have provided.

VR

# Mouse

**James A. “Mouse” Neumeister, MBA, MPA, MSc, PMP**  [LinkedIn](#)

*Chief of Staff*

**Presidential Transition Office**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

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Dornburg, Erica (b)(6)

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Recipient:

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Taylor, Clothilda (b)(6)

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KOUMANS, MARK (b)(6)

MCMAHAN, MELISSA (h)(6)

Neumeister, James (b)(6)

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Isabella Ulloa (b)(6)  
Blackwell, Juliana (b)(6) (b)(6) (b)(6)  
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<b>Location:</b>	Microsoft Teams Meeting; Note: Dial-in (for those not on MS Teams): (b)(6), PIN (h)(6)
<b>Attendees:</b>	(b)(6) Blackwell, Juliana; BORKOWSKI, MARK S; (b)(6) (b)(6) Clark, Kenneth N; Cook, Charles; Cox, Adam; Edgar, Troy; Fallon, William; Francis, Steve K; Gottfried, Jordan; Heinz, Todd; Hess, David; Holzer, James; Howard, Tammy; Hymowitz, Emily; Kelly, James M RADM; Kuepper, Andrew; Marcott, Stacy; Newhouse, Victoria; Palmer, David; PARAMORE FARON K; (b)(6) (b)(6) J (JJ); Pohlman, Teresa; Shore, Stacy; (b)(6) (h)(6) (b)(6) (b)(6) Taylor, Clothilda; Truhlar, Steven; Venture, Veronica; Wales, Brandon; (h)(6); Wawro, Joseph; (h)(6); Wollenhaupt, Charles L; (b)(6) (b)(6) Arata, Joseph A; (b)(6) (b)(6) Cunningham, Stanley; (b)(6) Driscoll, Audrey; (b)(6) Giacobbe, Alissia; Gibson, Marian; Green, Maria; Harris, Mark E (DHS CFO); Harrison, Cassie; Hill, Victoria; Hurley, Kim; (b)(6) (h)(6) Merson, Gary; Nichols, Kate; (h)(6) (h)(6) (b)(6) (b)(6) Price, Cori; Readinger, Jeff; Saavedra, Angelica; (h)(6) (h)(6) Seaman, Matthew; Sperling, Robert; Taylor, Sandra; Tocco, Jennifer E; (h)(6) (b)(6) (b)(6); Bennett, Amy; (h)(6) (h)(6) Knight, Richard A CDR; (h)(6) (b)(6); (b)(6); Sessoms Lee, Charmaine; (b)(6) (h)(6) KOUMANS, MARK; MCMAHAN, MELISSA; Neumeister, James; (h)(6) (b)(6)

DHS ART Members and PTC Members,  
 We'll host the tenth meeting of the DHS PTC from 2pm to 3pm on Wednesday, 6 Jan 2021, via MS Teams (please plan to click on the Join Teams Meeting icon in your Outlook command ribbon above or the [Click here to join the meeting](#) link below).  
 Dial-in instructions for those that cannot join via MS Teams are shown above.  
 Please don't hesitate to let us know if you have any questions.  
 Thank you again for your continued outstanding support of the Department's transition execution.

VR  
 Mouse

**James A. "Mouse" Neumeister, MBA, MPA, MSc, PMP**  [LinkedIn](#)

*Chief of Staff*

**Presidential Transition Office**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

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PTO Core Principles:

Mission Focus ★ Respect ★ Collaboration

Communication ★ Transparency ★ Timeliness

***Integrity – Service – Excellence – Growth – Giving***



**CFC**

# 2020 Combined Federal Campaign of the National Capital Area



21 September 2020 – 15 January 2021

[GiveCFC.org](http://GiveCFC.org)

## Microsoft Teams meeting

**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Or call in (audio only)**

(b)(6) United States, Washington DC

Phone Conference ID: (b)(6)

[Find a local number](#) | [Reset PIN](#)



\*\*\*\*\* U.S. Department of Homeland Security \*\*\*\*\*

[Learn More](#) | [Meeting options](#)

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## DHS Presidential Transition Council (PTC) Tenth Meeting January 2021 Mark R. Koumans, Director DHS Presidential Transition Office (PTO)



Homeland  
Security

Presidential Transition Office

- Status Update Meetings Requests for Information Remarks from DHS  
Agency Review Team Remarks from PTC



Homeland  
Security

Presidential Transition Office

# PTO Status Update

- More than 175 Meetings, with all Components / Offices  
Thanks for flexibility  
More than 220 Requests for Information (RFIs)  
Many thanks to drafters and reviewers  
During the Holidays...  
Friday, December 18:  
ART Meeting with AS1  
Mon/Wed/Fri Meetings: Political Appointee  
Onboarding with CHCO, CIO, CRSO, CSO  
Wednesday, January 6:  
FEMA's "Ready to Act" Exercise



# ART Leadership

- Ur Jaddou, Agency Review Team Lead  
Jonathan Meyer, Agency Review Team Deputy Lead



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- Roll Call of PTC



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# PTO Core Principles

	Mission Focus	Respect	Collaboration
Communication	Transparency	Timeliness	



Homeland  
Security

Presidential Transition Office



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*With honor and integrity, we will  
safeguard the American people, our  
homeland, and our values.*





Merson, Gary (b)(6)  
Nichols, Kate (b)(6)  
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**Subject:** DHS Presidential Transition Council (PTC) Meeting

**Date:** 2020/11/17 13:19:03

**Start Date:** 2020/11/23 14:00:00

**End Date:** 2020/11/23 15:00:00

**Priority:** Normal

**Type:** Appointment

**Location:** MS Teams (teleconference for those unable to do Teams)

**Attendees:** Neumeister, James; Blackwell, Juliana; BORKOWSKI, MARK S; (b)(6) (b)(6) Clark, Kenneth N; Cook, Charles; Cox, Adam; Fallon, William; Francis, Steve K; Gottfried, Jordan; Heinz, Todd; Hess, David; Holzer, James; Howard, Tammy; Hymowitz, Emily; Kelly, James M RADM; Kuepper, Andrew; Marcott, Stacy; Newhouse, Victoria; Palmer, David; PARAMORE FARON K; (b)(6) (b)(6) (b)(6) Pohlman, Teresa; (b)(6) (b)(6) Shore, Stacy; (b)(6) (b)(6) (b)(6) (b)(6) Taylor, Clothilda; Truhlar, Steven; Venture, Veronica; Wales, Brandon; Wawro, Joseph; (b)(6) Wollenhaupt, Charles L; (b)(6) Arata, Joseph A; (b)(6) Cunningham, Stanley; (b)(6) Driscoll, Audrey; (b)(6) Gibson, Marian; Green, Maria; Harris, Mark E (DHS CFO); Harrison, Cassie; Hill, Victoria; Hurley, Kim; (b)(6) (b)(6) Merson, Gary; Nichols, Kate; (b)(6) Price, Cori; Readinger, Jeff; Saavedra, Angelica; (b)(6) Seaman, Matthew; Sperling, Robert; Taylor, Sandra; Tocco, Jennifer E; (b)(6) Bennett, Amy; (b)(6) Knight, Richard A CDR; (b)(6) (b)(6)

(b)(6) Sessoms Lee, Charmaine (b)(6)  
KOUMANS, MARK; MCMAHAN, MELISSA; (b)(6) PTO; (b)(6)

Note: Dial-in (for those not on MS Teams): (b)(6)

DHS PTC Members,

Pending the status of ascertainment of Presidential election results, we notionally plan to host the eighth meeting of the DHS PTC from 2pm to 3pm on Monday, 23 Nov 2020, via MS Teams (please plan to click on the Join Teams Meeting icon in your Outlook command ribbon above or the "Click here to join the meeting" link below) in order to provide a latest update.

Dial-in instructions for those who cannot join via MS Teams are shown above.

Any read-ahead presentation will be provided on this calendar invitation as soon as it's available.

Please don't hesitate to let us know if you have any questions.

Thank you again for your continued support.

VR

Mouse

**James A. "Mouse" Neumeister, MBA, MPA, MSc, PMP**  [LinkedIn](#)

*Chief of Staff*

**Presidential Transition Office**

**U.S. Department of Homeland Security**

301 7th St SW (7th & D SW), Suite 1050, Washington, DC 20410

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PTO Core Principles:

Mission Focus ★ Respect ★ Collaboration

Communication ★ Transparency ★ Timeliness  
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***Integrity – Service – Excellence – Growth – Giving***



**CFC**

**2020 Combined Federal Campaign of the  
National Capital Area**



**21 September 2020 – 15 January 2021**

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Microsoft Teams meeting

**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Or call in (audio only)**

(b)(6) United States, Washington DC

Phone Conference ID: (b)(6)

[Find a local number](#) | [Reset PIN](#)



\* \* \* \* \* U.S. Department of Homeland Security \* \* \* \* \*

[Learn More](#) | [Meeting options](#)

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**Sent Date:** 2020/11/17 13:19:03